



## **Silver Reset**

### Redefining Retirement for Women

#### **The Identity Conversation – Illustrative Extract of a Considered Written Reflection** *(Anonymised & Representative)*

... Following our conversation, I wanted to reflect some of what felt most significant.

One of the clearest distinctions you made was between what has changed practically and what has shifted internally. Externally, the transition from senior leadership has been smooth. Your competence and capability haven't gone anywhere. But internally, something feels less anchored than it once did.

For many years, your role gave you a clear place from which to think, decide and contribute. There was a recognised context for your judgement and authority. Within that structure, you knew where you stood - and others did too. Stepping away hasn't taken away your ability - but it has taken away that clarity of positioning.

You described feeling “less defined,” which felt important. Not diminished, nor irrelevant - just less tethered to a recognised role.

Yet, as we talked, your steadiness was very clear. Your strategic thinking is still sharp and your desire to contribute meaningfully is still present. Your values - independence, integrity, thoughtful leadership - remain entirely intact. Nothing essential has been lost.

What seems to be shifting is not who you are, but how your authority is expressed. As we explored this, there was a growing curiosity about contributing without hierarchy - influence without formal title - responsibility that feels chosen rather than assumed. That feels less like reinvention, and more like a considered recalibration.

The disorientation you described doesn't suggest slipping backwards - It simply suggests movement. When a long-held role concludes, it's natural to need a little time to find your footing again - not because you are uncertain, but because the structure that once positioned you has changed.

As we discussed, the more helpful question may not be, “What should I do next?” It may be “Who am I now - and how do I want that to be expressed?”

This stage appears less about replacing a role, and more about recognising what remains constant while allowing something new to take shape in its own time.

This reflection is intended to capture the themes that emerged in our conversation and to offer language you can return to, and articulate, as you continue to reflect. ....